

## Modern Slavery and Human Trafficking Statement

### **Introduction**

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 01.08.2024 – 31.07.2025

The statement sets down Performance Networks Limited commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

### **Organisational structure and supply chains**

This statement covers the business activities of Performance Networks Limited which are as follows:

Provision of LAN infrastructure and internet provision, across the United Kingdom.

The Company currently operates in the following countries:

United Kingdom.

Responsibility for the Company's anti-slavery initiatives is as follows:

### **Training**

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff involved in supplier onboarding to read the Modern Slavery Resources on the Gov.uk website.

### **Due Diligence Processes for Slavery and Human Trafficking**

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Directors endorse this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Will Evans

Signature: *Will Evans*

Position: Director

Date: 01.08.2024